THE EFFECT OF CULTURE IN FORMING E-LOYALTY INTENTIONS IN THE TOURSIM INDUSTRY:

A CROSS-CULTURAL ANALYSIS BETWEEN TURKEY AND RUSSIA

KETEVAN MALAKMADZE 114687014

ISTANBUL BILGI UNIVERSITY INSTITUTE OF SOCIAL SCIENCES MA in MARKETING

ASST. PROF. DR. SUHEYL UNVER

The Effect of Culture in Forming E-loyalty Intentions in the Tourism Industry: A Cross-cultural Analysis Between Turkey and Russia

Turizm Sektöründe Kültürün E-bağlılık Eğilimi Oluşmasında Etkisi: Türkiye ve Rusya Arasında Kültürler Arası Analiz

Ketevan Malakmadzze

114687014

Tez Danışmanı: Yrd. Dr. Süheyl Ünver

Jüri Üyesi: Prof. Dr. Selime Sezgin

Jüri Üyesi: Prof. Dr. Beril Durmuş

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- 1) E-service quality
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- 3) E-loyalty
- 4) Culture
- 5) Tourism industry

ABSTRACT

Enhancing loyalty intentions in e-commerce helps companies to grow their markets which require dealing with cultural background influencing e-commerce usage. In this study, the analysis is based on the effect of culture on the relationship between e-service quality and e-loyalty intentions in Turkey and Russia, which are the countries with small cultural differences. Based on a comparative analysis of Turkish and Russian consumers that used online tourism websites, our study shows that culture has acts as a moderator for the effects of e-service quality and e-satisfaction on e-loyalty intentions. Moreover, the findings of this study show that that the effect of e-service quality and e-satisfaction on e-loyalty intentions is higher for Russian consumers. Considering the findings this study came up with, marketers should take into the account that the e-loyalty formation based on e-service quality and e-satisfaction might differ across cultures, no matter the cultures being similar.

Key words: culture, e-service quality, e-satisfaction, e-loyalty, tourism industry

ÖZET

E-ticarette bağlılık eğilimlerini geliştirmek firmalara pazarlarını büyütmede yardımcı olmaktadır

bu bağlamda firmaların e-ticaret kullanımını etkileyen kültürel alt yapıyı göz önünde

bulundurmaları gerekmektedir. Bu çalışmada, kültürel farklılıkları az olan Türkiye ve Rusya'da

e-hizmet kalitesi ile e-bağlılık eğilimi arasındaki ilişkide kültürün etkisi incelenmiştir. Bu

çalışma, çevrimiçi turizm sitelerini kullanan Türk ve Rus tüketicilerin karşılaştırmalı analizine

dayanarak, e-hizmet kalitesive e-memnuniyetin e-bağlılık eğilimi üzerinde olan etkisinde

kültürün moderator görevi gördüğünü göstermektedir. Buna ek olarak,bu çalışma e-hizmet

kalitesi ve e-memnuniyetin e-bağlılık eğilimleri üzerinde olan etkisinin Rus tüketicilerde daha

yüksek olduğunu ortaya koymaktadır. Bu çalışmanın bulguları, kültürel alt yapı farklılıklarıaz

olsa dahi, pazarlamacıların, e-servis kalitesi ve e-memnuniyete dayanan e-bağlılığın

yaratılmasında bu kültürel farklılıkların rol oynadığını göz önünde bulundurmaları gerektiğini

ortaya koymuştur.

Anahtar kelimeler: kültür, e-servis kalitesi, e-memnuniyet, e-bağlılık, türizm endüstrisi

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1 INTRODUCTION

The Internet has made a powerful impact on marketing and gave rise to a new shape of retail transaction called online shopping. The rate of online shopping is rising year by year. Consumers from different cultures and with different consumption values are using online shopping due to benefits such as ease of search and order, and entertainment (M. Cleveland & M. Laroche, 2007). Therefore e-commerce and online shopping have become a process of exponential growth.

Cross-cultural studies up to now have mostly focused on e-commerce between culturally distant countries (Puja &Yukti, 2011). Moving from here, our study aims to study the differences in the e-loyalty formation process among different cultures in online tourism industry. Our research proposes that consumers' attitudes and behaviors towards online tourism industry may differ between countries, even when their cultural differences are somewhat more limited.

Nevertheless, consumer behavior in e-commerce seems to be a complex subject, since consumer expectations are changing. Up to now, the concepts such as satisfaction and loyalty towards online services have been considered as a main interest of marketers (Mittal & Kamakura, 2001). Satisfaction has usually been defined as an emotional condition emerging from whether positive or negative initial expectations for the possession or consumption of a good or service has been met by the producer (Oliver, 1980). Loyalty can be seen as driving force for consumers to refuse changes in brands despite various situations (Oliver, 1997). Both customer satisfaction and loyalty, according to the marketing literature (Kim et al., 2009) is essential for a firm's growth in profits. The literature further states that that satisfaction and loyalty are desired end states also for online retailers and service providers (Kassim & Abdullah 2010).

Namely, online loyalty and online satisfaction are two performance criteria for measuring the performance regarding the overall customer experience success. Therefore, there have been an immense number of studies focusing on the associations between online satisfaction and loyalty, and different online shopping attitudes and behaviors. The literature particularly states that one of the antecedents of both online satisfaction (hereafter e-satisfaction) and online loyalty (hereafter e-loyalty) is e-service quality (Janda et al., 2002). The extant literature defines e-service quality as "the extent to which a website facilitates efficient and effective shopping, purchasing and delivery" (Zeithaml et al., 2002, p. 11). In line with this body of research, our study particularly focuses on the link between e-service quality, e-satisfaction, and e-loyalty.

Additionally, the concept of culture in general has been stated as being another antecedent for satisfaction and loyalty (Puja &Yukti, 2011). Culture is the key perspective that allows dividing people in distinct parts on a worldwide grade and accordingly diversifying them from each other (Hofstede, 1983). It is defined as the corporate programming of the human consciousness that separates the members of one human community from each of another (Hofstede, 1983). According to Riddle (1992), in service industry, cultural aspects play a significant role in business success. In online context, consumers' amount of use as well as levels of satisfaction and loyalty might differ from cultures to culture (Parasuraman et al., 2005). For ecommerce, companies need to adapt to cultural differences to achieve better performance (De Mooij & Hofstede, 2002). Moving from the extant body of research, our study includes culture (namely Turkish and Russian cultures) as a factor affecting the web of relationships between eservice quality, e-satisfaction, and e-loyalty. To the best of our knowledge, the comparison of Turkey and Russia in terms of e-service quality - e-satisfaction - e-loyalty relationship remains a

gap in the literature, which we believe, would provide valuable practical implications for managers in those cultures.

Turkey and Russia have been mentioned to possess a close trading relationship through the years, and they are both considered as being emerging countries. For instance, Russia ranks 3rd emerging markets of the world with the country incorporating 60 million internet users, which makes Russia one of the most attractive global online sales market after China and Brazil (Kearney, 2012). Turkey has been listed as the 9th country in the list of emerging countries, being ranked after Chile, Mexico, United Arab Emirates, Malaysia, Uruguay, Turkey and Oman. In addition, both countries, especially Turkey, have issues with poor financial infrastructure, regulation and logistic problems hindering the sustainable growth of online sales functions across the country (e.g. Kearney, 2012). Though both countries are reported to differ in specific dimensions in cultural aspects in line with Hofstede's Cultural Dimensions (2001), Turkish and Russian cultures seem to have similar points. Overall, the similarities between these two countries either from market conditions or from cultural specifications are what makes them to be attractive for us to use them in this study. Particularly, our study aims to show whether relatively similar countries and cultures, namely Russia and Turkey, might have somewhat different effects on the network of relationships between e-service quality, e-satisfaction, and eloyalty.

To sum up, our study focuses on understanding the comparative and cross-cultural effects of Russia versus Turkey on e-service quality's impact on e-satisfaction and e-loyalty intentions. In line with this objective, we formulate our research question as "What is the comparative effect of e-service quality on e-loyalty intentions via e-satisfaction in Turkish and Russian online tourism context?" Our study's contribution lies in the comparison of Russian and Turkish

cultures in the aforementioned relationships between e-service quality, e-satisfaction, and e-loyalty intentions regarding the fact that past research has mainly focused on these relationships within the settings of developed countries, (e.g. U.S., and Western European countries), while neglecting other markets (Nguyen & Nigel, 2006; Jones et al., 2007).

The rest of the study is structured as follows: First, we start by exploring the literature and introduce the constructs that we use in this study, namely e-service quality, e-satisfaction, and e-loyalty intentions. Then, we explain our hypotheses that depict the relationships between e-service quality, e-satisfaction, and e-loyalty intentions, as well as the conditioning effect of culture on this web of relationships. We then give information prior to the research methodology that we have used in this study to collect the data needed to test our research hypotheses.

Eventually, the research discusses the key derivations, theoretical and practical implications as well as the study limitations, after sharing the study findings.

2 CONCEPTUAL FRAMEWORK

Three main variables in this research are service quality, customer satisfaction, and loyalty intentions. Satisfaction and loyalty have been counted in admitted theories like Expectation-Disconfirmation Theory (e.g. Oliver, 1980) or relationship marketing (e.g. Ganesan, 1994). Service quality is a ruling subject in the service management literature (e.g. Cronin et al., 2000). Despite the fact of global enhancing rivalry, the significance of e-service quality, e-loyalty and e-satisfaction in the online status is presented in the case that they assist guarantee the performance of a company (e.g. Harris and Goode, 2004; Flavian et al., 2006).

2.1 E-service Quality

E-service quality relates to "the extent to which a website facilitates efficient and effective shopping, purchasing and delivery" (Zeithaml et al., 2002, p. 11). E-service quality has been noted as a multidimensional setting shaped by factors such as efficiency, privacy, fulfillment, and system availability (Parasuraman et al., 2005). Considering this outlook, efficiency deals with the simplicity and velocity of the attainment and utilization of the site; privacy is the extent to which the site is secure and preserves customer information, fulfillment deals with the degree to which the site's commitments about commission delivery and material presence are fulfilled; and system availability shows the right technical process of the site (Parasuraman et al., 2005). Like the traditional stores, service quality of commercial websites seems to play an important role in the success and survival of websites in a competitive increasingly. On the other hand, the service quality, itself, can be effected by customers' interface quality and security perceptions, which affect the relational benefit, which in turn, is significantly related to the online commitment of consumers (Park & Kim, 2003).

2.2 E-satisfaction

E-satisfaction can be defined as the contentment of a consumer relating to his or her prior purchasing experiences with a certain retail-oriented website (Anderson & Srinivasan, 2003). The significance of e-satisfaction in specifying e-loyalty has been frequently mentioned in literature (Oliver 1999; Anderson & Srinivasan, 2003; Jones & Sasser, 1995). Plenty determinants of e-satisfaction will be the same or similar to those of e-loyalty, for instance, e-service quality and perceived value while information quality and website design play an important role in ensuring e-satisfaction. A well-organized website is charming, ease-of-use, increasing the users' abilities and establishing long term relationship with buyers and sellers, and foretelling the success of the online business (Tarafdar & Zhang, 2008).

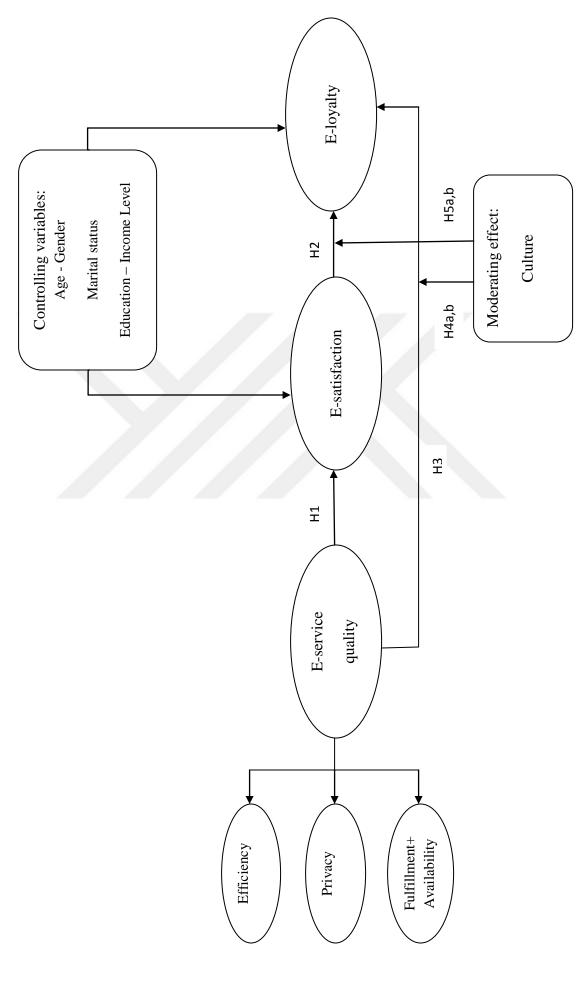
A good website design has great accessibility (e.g., timing, speed of loading and the quality of internet line) and great quality of website support system (Lai, Griffin, & Babin, 2000). All these characteristics of design are used to increase website performance, which in turn fosters customer satisfaction (Yuen, Law, & Wong, 2003). Besides website design, information quality has a critical role in customer's decision-making process, as it would guide them due to absence of physical interaction with the product in the online environment. According to Guo et al. (2012), there are four dimensions of information quality identified, which respectively are accuracy, content, format, and timeliness. These four dimensions leads to the satisfaction and make loyal customers, especially those with time constraints and also to the impulsive buyers (Khristianto et al., 2012).

2.3 E-Loyalty

E-loyalty is the notion of customer loyalty in e-commerce. It is defined as: "the pursuit of engendering trust and value in your most valuable customers through effective deployment of

web technologies and customer support" (Reichheld & Schefter, 2000). The literature has offered various antecedents for loyalty and e-loyalty intentions. First, brand loyalty, which is the affection of customers developed towards a particular brand over a time period, has been stated as an important factor affecting e-loyalty (Supphellen & Nysveen, 2001). If the extent of e-loyalty towards a particular website is high, this means that the customer will visit the website more often.

Prior research on e-loyalty has mainly focused on concepts such as customer perceived value, trust, e-satisfaction as the antecedents of customers' e-loyalty. Furthermore, the extent of a website's contact interactivity (i.e., effective communication between the two parties and especially if there is a communication between a machine and a human), convenience (i.e., the ability to extent it helps users and makes navigation easy), customization (i.e., alter the products and services according to the user specification), and responsiveness (i.e., how quickly a website answers to user query)are considered to be the major antecedents of e-loyalty (Blasco, Saura, Contri, & Velazquez, 2010). At the consumer side, past research has also found that the internet expertise of a customer is influential in the formation e-loyalty. Moreover, the literature has found that satisfaction and customer loyalty are highly linked (Oliver, 1999). The literature has also stated that e-service quality is key antecedents for e-loyalty (Carlson & Sinnappan, 2003). E-loyalty, which results from the customer's satisfaction with an electronic business, in turn fosters repeat purchasing and positive word-of-mouth behavior prior to a website.



3 HYPOTHESIS DEVELOPMENT

The hypothesis is directly related to a theory but contains operationally defined variables and is in testable form. Hypotheses allow us to determine, through research, if our theory is correct (Goodman, 1993). First three hypothesis developed in this study analyzes the direct antecedents of e-loyalty, and the relationships between antecedents, which are e-service quality and e-satisfaction. Then we analyze the moderate effect of culture on e-loyalty intentions in 4th and 5th comparative hypothesis, examining if the culture as moderate variable has the whole or partial influence in forming e-loyalty intentions. The hypothesis was developed taking the objectives mentioned in the prior chapter. According to that the aspects given below would be the hypothesis developed in order to test and achieve the objectives for this study. Figure 1 shows our conceptual model.

3.1 E-service quality impact on e-satisfaction

Kotler (2006) has stated that customer satisfaction can be developed through service quality. The higher the e-service quality will further build up e-satisfaction of the customer in online shopping atmosphere (Chang & Wang, 2011; Ou et al., 2011; Kassim & Abdullah, 2010). Parasuramanet al. (2005) built up the ES-QUAL to evaluate e-service quality and came up with 7 dimensions of e-service quality, namely: efficiency, reliability, fulfillment, privacy, responsiveness, compensation, and contact. Particularly, four-dimensions (efficiency, availability, fulfillment, and privacy) has formed the core of customers' motivations underlying their perceptions of a website's e-service quality.

Looking through those dimensions, if the information at the website is well organized (i.e., website efficiency), or online privacy of the website (i.e. privacy) is well ensured, or the

website is truthful about its offerings (i.e. fulfillment), or the website is always available for making transactions (i.e. availability), the online customer has been mentioned to perceive have higher level of e-service quality towards a website, which in turn affects the customer's satisfaction with the website (Parasuraman et al., 2005). Thus, in line with the prior findings, we suggest that e-service quality is positively related to e-satisfaction. Accordingly, we formulate the following hypothesis:

H1: E-service quality has a direct and positive influence on e-satisfaction.

3.2 E-satisfaction impact on e-loyalty

According to the online relationship marketing literature, e-satisfaction is a significant antecedent in fostering e-loyalty (Ou et al., 2011; Chung & Shin, 2008; Dagger & O'Brien, 2010; Gil-Saura et al., 2009; Sahadev & Purani, 2008). Thus, a customer with high levels of esatisfaction would experience high levels of e-loyalty (Dagger & O'Brien, 2010). The literature shows that if online firms aim for higher customer loyalty or e-loyalty, they should follow different strategies (e.g., to come up with the way of handling customer complaints, to collect customer feedback and suggestions on regular basis, to keep focus on the core purpose of the business such as to create value for customers to earn lifetime loyalty, etc.) to increase the satisfaction levels of the customers since satisfied customers never take the risk of moving to other competitors (Brady et al., 2001). Further, customer satisfaction is important to marketers because it is usually assumed to be a significant antecedent of intention to repurchase, which is relevant to customer loyalty (Mouri, 2005). In a similar fashion, customer satisfaction with an online website could motivate the customers to revisit and repurchase from the website (Srinivasan & Anderson, 2003). In line with this information, we formulate the following hypothesis:

H2: E-satisfaction has a positive influence on e-loyalty intentions.

3.3 E-service quality impact on e-loyalty intentions

The relationship between service quality and loyalty has been a controversial topic in the extant literature. On one hand, a part of the prior research (e.g. Anderson & Sullivan, 1993; Cronin & Taylor, 1992) supports that service quality has an indirect effect on loyalty through customer satisfaction (e.g., Chinese mobile communications market) (Lai et al., 2009). On the other hand, other research has considered and found a direct and significant effect of service quality on customers' loyalty intentions, especially in the banking industry (Bitner, 1990; Bolton & Drew, 1991; Bloemer et al., 1998).

In line with offline loyalty, customers' e-loyalty have been particularly referred as being a dynamic concept, which can be affected by numerous factors, one of which being the e-service quality (Tjiptono et al., 2008). Previous studies indicate that higher e-service quality leads to higher e-loyalty (Yaya et al., 2011; Santouridis & Trivellas, 2010; Sheng & Liu, 2010; Chenet et al., 2010). Further, the research conducted by Yaya et al. (2011) and Santouridis and Trivellas (2010) came up with the same result stating that high e-service quality can improve the customers' e-loyalty intentions. Therefore, e-service quality has been frequently mentioned as being one of the antecedents of customers' e-loyalty (Herington & Weaven, 2009; Huang & Liu, 2010; Kim et al., 2007). Accordingly, we formulate the following hypothesis:

H3: E-service quality has a positive influence on e-loyalty intentions.

3.4 The role of culture in forming loyalty intentions

Worldwide marketers need to deal with the challenge of forming relationships with consumers throughout the world. Meanwhile, the improvement of the Internet has offered the chance of

interacting with customers through the online channel. Since loyalty attitudes of customers might be further affected by their cultural background (Harris & Goode, 2004; Oliver, 1999), it is necessary to explore the impact of different cultures on customers' loyalty intentions. For example, Furrer et al. (2000) and Laroche et al. (2004) have suggested that the association among service quality to satisfaction and loyalty intentions might differ according to different cultural groups. Furthermore, prior research in the literature has already studied the impact of culture on customers' loyalty in the form of cross-cultural studies, comparing hypothesized web of relationships in different cultural contexts (e.g., India vs. USA) (Puja &Yukti, 2011).

In the online context, the role of culture dimensions have been a significant issue. For instance, Steenkamp and Geyskens (2006) examined the role of Hofstede's individualism on website perceived value while De Mooij and Hofstede (2002) have found that uncertainty avoidance or long-term orientation under Hofstede's cultural dimensions could be used in order to differentiate countries in an international online retailing context. Particularly, some crosscultural works have examined that relationships among e-service quality, e-satisfaction, and e-loyalty differ according to different cultures (i.e., Spain vs. Argentina) (Gracia et al., 2015). Culture being a significant factor in terms of e-service quality, e-satisfaction, and e-loyalty relationship, prior researchers have consulted to Hofstede's dimensions to compare and contrast different cultures regarding the web of relationships among these constructs (Kassim & Abdullah, 2010; Pantouvakis, 2013; Dash et al., 2009; Furrer et al., 2000; Jin et al., 2008; Smith & Reynolds, 2009).

3.4.1 The Hofstede's model of cultural dimensions:

The Hofstede's model of cultural dimensions (2001) has been a popular tool emphasizing the cultural differences among different countries in the world (e.g. Steenkamp & Geyskens, 2006).

Having started his work on cross-cultural differences well back in the 1960s, Geert Hofstede has been a powerful name in the cross-cultural domain among scholars. The significance of Hofstede's cultural dimensions has become even more important by the 1990s where different studies by a collection of researchers used the tool to study the cultural differences across the world (Parboteeah et al., 2005). In line with Minkow and Hofstede (2011, p, 10), the model "became a cornerstone for cross-cultural research, providing an extremely popular method for the study of cultural differences in a wide range of disciplines, including international management." As of 2010, Hofstede's cultural dimensions has been considered as a very significant tool, having been used by over 54,000 different studies (Tung & Verbeke, 2010), making Hofstede as one of the highest cited scholars in the domain of social sciences (Minkow & Hofstede, 2011).

The cultural dimensions model consists of four different dimensions: power distance, individualism/collectivism, masculinity/femininity, and uncertainty avoidance. Lately, new dimensions like pragmatism or indulgence have been further added to the framework. Each dimension is measured with scales from 0 to 100, and the study has been conducted in more than 70 countries¹. Hence, each country that has been included in the study has an individual score on each cultural dimension, which further enables the cross-cultural comparison among different countries.

Nevertheless, the model is not without its limitations. Some critics suggest that the Hofstede's cultural dimensions is highly constrained due to its limited number of dimensions. This urged some scholars to suggest that the number of dimensions should be extended (Triandis, 2004), who further emphasized that the GLOBE (i.e., Global Leadership and

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¹Data available: http://geert-hofstede.com/countries.html

Organizational Behavior Effectiveness research program) project is a more comprehensive model with theoretically sound, and verifiable cross-cultural dimensions (Northouse, 2007). First, the scholars have mentioned that unlike Hofstede's cultural dimensions that consist of 6 dimensions recently, GLOBE has successfully attempted to extend its number of dimensions to 18. Second, some further shortcomings of Hofstede's cultural dimensions have been improved in GLOBE project (Northouse, 2007). Despite the aforementioned criticism, Hofstede's model brings useful insights into the understanding of cultural differences such as being a compact tool that could be easily administrated by researchers throughout the world (Maddox, 1993). Nevertheless, the cultural dimensions model should be used carefully and selectively, not systematically in full, meaning that not all dimensions should be applied but the ones which are relevant to the research (Harrison & McKinnon, 1999; Bhimani, 1999).

3.4.2 Culture as a moderator

Besides being an important antecedent of customer loyalty (Harris & Goode, 2004; Oliver, 1999), culture has further been accepted as a factor conditioning the relationship between eservice quality and e-loyalty intentions. For instance, Furrer et al. (2000) and Laroche et al. (2004) have found that e-service quality and loyalty relationships might differ within according to various cultural groups. In line with a tradition of studies focusing on the link between eservice quality, e-satisfaction, and e-loyalty intentions (Gracia et al., 2015), we consult to Hofstede's cultural dimensions in order to examine the moderating effect of culture on the eservice quality - e-loyalty intentions relationship. Particularly, this study examines the suggested web of relationships between e-service quality, e-satisfaction, and e-loyalty intentions in the context of two countries with slight cultural differences, namely Turkey and Russia. Table 1

below demonstrates the respective positioning of Turkey and Russia according to the Hofstede's cultural dimensions, forming a base for our study (Hofstede, 2001).

Table 1 - Cultural distance between Turkey and Russia according to Hofstede's cultural dimensions

Cultural Dimension	Brief Description	Score for Turkey	Score for Russia	Cultural distance
Power distance	"Refers to how a society handles inequalities among people. In cultures with a large degree of power distance, people accept a hierarchical order without any further justification. In cultures with low power distance, people demand justification for inequalities of power."	66	93	27
Uncertainty avoidance	"This dimension refers to the degree to which individuals of a society feel uncomfortable with uncertainty and the fact that the future can never be known."	85	95	10
Individualism (vs. collectivism)	"In individualistic societies, individuals are expected to take care of only themselves and their immediate families. In collectivistic societies, individuals expect their relatives or members of a particular in-group to look after them in exchange for unquestioning loyalty."	37	39	2
Masculinity (vs. feminity)	"A masculine society focuses on achievement and success; while caring for others and quality of life are dominant in a feminine society."	45	36	9
Pragmatism	"This dimension refers to the priority of a society: to maintain some links with its own past or to deal with the challenges of the present/future. Low scores on this dimension describe a preference to maintain traditions and norms while viewing societal change with suspicion."	46	81	35
Indulgence	"Indulgence refers to the extent to which people try to control their desires and impulses. While indulgent societies allow satisfaction of desires related to enjoying life and having fun, restraint societies are regulated by strict social norms."	49	20	29

The brief descriptions are directly taken from Hofstede's Cultural Dimensions website (Hofstede, 2014a,b,c)

According to Hofstede's taxonomy, Turkey and Russia have kept a similar position in terms of the majority of dimensions, with the highest cultural distances coming from pragmatism (46 vs. 81 respectively), indulgence (49 vs. 20) and power distance (66 vs. 93), as can be seen in Table 1. In line with these results, both Turkey and Russia seem to possess an individualistic culture, resistance to change and uncertain, ambiguous or undefined situations, and masculinity. However, both countries seem to differ in terms of power distance, uncertainty avoidance, pragmatism, and indulgence. Turkish society has higher levels of indulgence (with a readiness to achieve their impulses referred to enjoying life and having fun) compared to Russia whereas, Russian culture highly emphasizes pragmatism (Russian people enjoy living at the moment), uncertainty avoidance (feeling threatened by ambiguous situations), and power distance (great importance of status symbols).

In line with this backdrop, we believe that, in the online context, the relationships between e-service quality and loyalty as well as e-satisfaction and loyalty will differ in Russian and Turkish contexts. Nevertheless, the results of Hofstede's Cultural Dimensions might seem to provide perplexing effects on e-service quality and e-loyalty intentions relationship. On one hand, Russia being a country with a higher level of uncertainty avoidance compared to Turkey, tend to use electronic media less often since the risk and uncertainty that might be associated by using e-commerce can be perceived as being high (Straub et al., 1997). In other words, internet being a technologically sophisticated medium has a certain degree of uncertainty associated with its activities such as online shopping. Thus, high uncertainty avoidance cultures would need more reassurance and uncertainty reduction features to facilitate their online purchases, and their attitudes towards websites (Hofstede, 1980, 1991). In line with this information, the effect of e-service quality on e-loyalty intentions could be higher for a Russian customer compared to a

Turkish customer since the high levels of e-service quality's association with higher levels of online privacy (i.e., perception that the personal information has been protected by a website) and fulfillment (i.e., perception that the website is true about its offerings), which might further reduce the perception of risk by the Russian users. On the other hand, for Turkish people who belong to a more masculine culture, the effect of e-service quality on e-loyalty intentions could be even stronger. This is because, in line with Hofstede's Cultural Dimensions (2014), the masculine cultures are reported as being more focused on material success, task performance, as most importantly to our case, positive product and service attributes (Furrer et al. 2000; De Mooij & Hofstede, 2002). In line with this information, a high-level of e-service quality might imply an even higher level of e-loyalty intentions for Turkish culture. In order to address these perplexing effects, we formulate two competing hypotheses, which we will test within this study:

H4a: The influence of e-service quality on loyalty intentions is greater for Russian customers.

H4b: The influence of e-service quality on loyalty intentions is greater for Turkish customers.

Our study further tests the conditioning effects of culture on the relationship between e-satisfaction and e-loyalty intentions. Similar to H4a and H4b, we also address the variability of cultural differences among Turkey and Russia by formulating two competing hypotheses. On one hand, due to its high level of uncertainty avoidant culture, we hypothesize that the relationship between e-satisfaction and e-loyalty intentions will be greater for Russian customers. This is because, satisfaction is a guarantee for people to continue purchasing from a specific manufacturer or brand (Ranaweera, 2007). Therefore, a high level of e-satisfaction for a

customer towards a specific website would be a sign that (s)he would get the same level of satisfactory treatment every time (s)he visits the website, and this relationship would be stronger for cultures with high level of uncertainty avoidance who tend to avoid taking risks or unwanted surprises. Alternatively, low pragmatism cultures like Turkey are mentioned of being more reserved in terms of trying novelties, and they are reported as being more in line with traditions and norms. In this case, low pragmatist cultures could also become highly loyal to a service provider once they are satisfied with it. In other words, since those cultures avoid novelties or change, they would be less in need of shifting a specific website as long as they are satisfied with it. In line with aforementioned backdrop, we come up with the below competing hypotheses:

H5a: The influence of e-satisfaction on loyalty intentions is greater for Russian customers.

H5b: The influence of e-satisfaction on loyalty intentions is greater for Turkish customers.

4 RESEARCH METHODOLOGY

In order to test the hypothesized relationships, our study focuses on the domain of online tourism websites in Turkey and Russia. This chapter begins by offering information with respect to Turkish and Russian tourism industry, which we especially focus on. Further, we offer information prior to our study design and the characteristics of the sample that we have included in this study. Eventually, we provide information about the measures that we used in this study to test the hypothesized relationships in our conceptual model.

4.1 Research Context

An important resource of profit within the global tourism industry has been attributed to the business activities of the lodges (e.g., hotels, hostels, etc.). World Trade Organization (WTO) reports that tourism has been one of the fastest growing industries within the global economy, with the industry's income being equal or close to that of oil, food, and automotive sectors. Nowadays the tourism industry is one of the key domains in the field of international commerce and a major source of income for a number of developing countries (Georgia, Russia, Turkey, Ukraine, Jordan, Egypt, Israel, South Africa, Jamaica, Lebanon, etc). In industrialized countries, the growth in the tourism industry stimulates the development of many related industries - from construction and agriculture to telecommunications. Today, the global tourism activities accounts for 9% of world GDP while everyone ineleventh busiest in the world is engaged in tourism; 6% of total world exports are tourism and it also accounts for 30% of all services in the world (Kyrkilis, Taxiarchis, Delis & Pantelis, Pantelidis, 2013; WTO, 2016).

4.1.1 Tourism industry of Turkey

Turkey has been known as a country with a relatively young population; whose endless strength and dynamism ought to be used as a powerful production input. The Turkish tourism industry plays an important role regarding the country's economic development, and provides employment to the significant part of the younger population. From 18.8 million employed of the Turkey in 1992, the number of people working in tourism sector was 2 million. In 2000, this number increase to 3.5 out of 20 million; when 2 years later in 2001, it arrived at 4 million, which in percentage is 5% among all sectors: (CIA, 2003). Turkey has been a significant destination for both local and foreign tourists where the number of tourist arrivals in 2012 has exceeded 31 million (TURSAB, 2014). There is a consensus of opinion supported by research findings that the Turkish tourism will continue to grow at a high rate than the remaining European countries and the world in general ensuring that the future prospects of the Turkish tourism industry in the long term is very bright (Association of Turkish Travel Agencies, 2012).

4.1.2 Tourism industry of Russia

In recent years, modern Russia started to pay great attention to the development of tourism as a promising local industry, which could allow many regions of the country to develop in economic terms. According to a report that has been published by World Economic Forum in 2007, the Russian Federation took 68th place in the rating of tourism industry competitiveness among 124 world countries (Blanke & Chiesa, 2007). Despite the global economic crisis of 2008, Russia still managed to improve its international rating in world tourism competitiveness. For instance, in 2009, Russia has become the 59th country among 133 world countries, ranking between Poland and Venezuela (Blanke & Chiesa, 2011). In 2011 rankings, Russia was still the 59th

country, but among 139 countries (Blanke & Chiesa, 2013). The final reports do also show that the national tourism industry in Russia is in a continuous growth (Crotti & Misrahi, 2015).

4.2 Research Design

In the present study, a positivistic approach has been used as it relies mainly on quantitative data, using relatively large samples and is concerned with hypothesis testing, structured research design and objective method using cross-sectional design. Furthermore, we used online survey tool for data collection purposes. The questionnaire was designed to answer our specific research question for this study, which is: "What is the comparative effect of e-service quality on e-loyalty intentions via e-satisfaction in Turkish and Russian online tourism context?" This part discusses each of these terms with respect to our study in detail.

4.2.1 Research philosophy

The positivist and phenomenological paradigms are two key research paradigms in the literature. According to the positivist paradigm, the social world happens to be extern property, which is measured through objective techniques, rather than being the reason of emotions, perception, or reflections (Easterby-Smith et al., 1991). Contrary, phenomenologist claims to positivist that social world of any firm and organization is too complex to define estimation in an analogous way as the material sciences (Saunders et al, 2007). Hereby, the phenomenological concept is centered on actualizing human behavior from the candidate's own frame of the pattern (Collis & Hussey, 2003). In order to make empirical testing of formulated hypotheses, usually, quantitative methods are used in the positivist studies (Buttery & Buttery, 1991). Positivist studies mainly obtain data through surveys with relatively large samples, and employ statistical methods to analyze the data in order to come up with a result (Collis & Hussey, 2003). This study uses a positivist approach.

4.2.2 Research Method

Quantitative methodology, which is used by positivist studies, are generally based on the logic of deduction, using prior theories as an underlying framework for hypothesized web of relationships, and testing them based on statistical tools. Quantitative methodology has been associated with objective truth, while its counterpart, namely qualitative research, tends to focus on subjective experience and judgments (Neuman, 2009; Newman & Benz, 1998). Quantitative research places a heavy emphasis on using formalized standard questions and predetermined response options in the questionnaires which have to beconducted with a relatively large number of respondents for ensuring statistical quality. In line with above backdrop, our study employs a quantitative research methodology.

4.2.3 Time Horizon

A research study might include either a cross-sectional or a longitudinal design. Cross-sectional design is defined as the research where the data is acquired from a certain sample or population just once. There are single or multiple cross-sectional designs. The single cross-sectional design is the design where the data is obtained once from just one sample pulled from the target population. Contrary, the multiple cross-sectional design is the design where the data is reached once each from more than one sample (Malhotra & Birks, 2003). Longitudinal designs are the research type where a specific sample or population is examined continuously through some period of the time. In contrast to cross-sectional designs, longitudinal designs vary in the content that they examine only one or particular samples. Longitudinal designs propose an in-depth outlook of the fact throughout the time when cross-sectional designs are just focused on the insight of the fact at a certain time period. Accordingly, the longitudinal design offers an indepth insight of the condition and the changes coming out over time. In the present study cross-

sectional design is used, as the information from any particular sample of population element is gathered just once, and does not combine a repeated procedure of data collection (Hair et al., 2003).

4.2.4 Data Collection

Malhotra (2006) allocates primary and secondary data collection from each other, observing primary data as the data accumulated by the researcher in order to direct or eliminate the certain problem defined for the research project. The information which hasn't been used in the previous researches and has been collected by the researchers for the first time are known as the original data collection sources, namely primary data (Krishnaswamy & Satyaprasad, 2010). On the contrary, secondary sources are the existing data that has been collected for another purpose than solving the problem at hand (Stewart, 1984; Frankfort-Nachmias & Nachmias, 1992). The secondary data is formed out of data that are existing to use by the researchers and have been examined before (Krishnaswamy & Satyaprasad, 2010). Malhotra defines the secondary data as information that has been collected for other purposes (Malhotra, 2006). This study will focus on the collection and analysis of primary data.

The data collection tool that we have used for this study was a web-based questionnaire, in other words, online survey. Surveys arewell-known tools of collecting primary data and are directed using questionnaires (Kumar, 2000). The web survey software is a popular tool for carrying out online surveys (McDaniel & Gates, 2007). The scholars state that the advantages of online surveys are way more the disadvantages (Hair, 2006). Online surveys with its high quality, time and money saving characteristics have many advantages over traditional methods (Aaker et al, 2000). Moreover, the advantage of applying to the online survey is that the questionnaire can be sent to an assured server to prevent the data loss. The candidates' answers

can be reached immediately. Compare to other methods online survey is less expensive and fast. However, while using this method possible problems may come out, for example, the bias when respondents fill the questionnaire more than one time. The low response rate is the contrary problem which might occur. Overall, Internet survey can be reviewed as a more beneficial method than other traditional methods due to the popularity and high usage of the Internet (Malhotra, 2010).

At the beginning of our study, the surveys were prepared in English, and included the measures given in the following section, as well as a demographics section. Two bilingual translators have translated the surveys into Turkish based on the group and back translation methods (Brislin, Lonner, & Thorndike, 1973). A third translator translated the Turkish version of the survey back in English, and confirmed that the Turkish and English versions of the survey are adequate. Exactly the same process was done for the Russian survey.

4.3 Sample Design

In the general research context, basically, there are two approaches to choose, which are a census or a sample. A census is a tool of information source usage that includes an examination of every single part of the population, while, the sample applies to the subgroup of the population that is chosen for the participation in the research (Malthotra, 2011). Due to a number of reasons, the sample source is chosen as the information source in this study. First reason is the limited access to the whole population, thus focusing on the selected sample which represents the population is more beneficial. As long as the depiction of the sample is maintained, a generalized outcome can be made from the drawn sample. Moreover, a suitable sample is selected for this research study in order to ensure the representativeness of the chosen sample. Furthermore, this study follows

the sampling procedure steps such as defining the population, selecting sampling frame, choosing sampling method, and defining sample size (Malhotra, 2011).

4.3.1 Defining the population& sampling frame

Each individual member is applied to as a population element (Zikmund & Babin, 2010). The study is directed to the total population which part is the target population (Churchill et. al., 2010). The target population is the group from which the sample will be drawn (Tustin et al., 2005). The idea behind sampling is that by picking up only specific components of that population, a researcher may come up with outcomes about the whole population (Cooper & Schindler, 2003). For researchers, it is substantial to employ a representative sample of the population in order to generalize the findings (Hair et al., 2010).

After identifying the target population, the next step is to establish the sample frame. The sampling frame can be specified as a representation of the components of the target group which is formed from a list or set of aspects defining the target population of the study (Malhotra & Birks, 2003). The sample used in this study has been as individuals between age 18 to 65 years old, male/female, and uses at least one of online tourism websites. Since the study focuses on the comparison of Turkish vs. Russian context, the study has only recruited the inhabitants of both countries. Furthermore, the next step in the process is sampling frame or sampling list where the researchers consider where they are capable of employing data from the population of interest. (Malhotra & Birks, 2003). In respect of the thesis, Facebook and VK.ru were accepted as the latent sampling frame for directing the questionnaire since the communication with the distinguished target group is generally affordable through this tribune.

4.3.2 Sampling method

There are two kinds of sampling, namely non-probability sampling and probability sampling. The probability sampling is used when each member of the population is known and there is "non-zero" chance of being involved in the sample (Fox & Bayat, 2007). According to Ross (2004), the probability sampling methods make it feasible to define the mathematical probability of sample attributes being duplicated in the population. On the other hand, non-probability sampling is examined as a set of techniques where the possibility of choosing each sampling element is not known and the choice of sampling elements is made in accordance with the researchers' decision or experience. The non-probability sampling, therefore, follows a subjective approach (Cooper & Schindler, 2006; Hair et al., 2000). In this case, non-probability sampling will depend on the individual decision of the researcher opposing with the probability sampling where the sample is chosen by chance (Malhotra, 2010). Non-probability sampling was employed to make sure that a number of survey sample indicates the population. Non-probability sampling was anticipated to reduce cost and could enlarge the progress of suggested model (Malhotra, 2010). Furthermore, type of non-probability sampling used in this research is convenience sampling.

Convenience sampling goes under a rank of non-probability sampling and is generally used by a researcher that search for getting a sample of convenient factors. Constantly, here a candidate will be depicted because they merely occurred in the proper place or at the right time (Malhotra, 2010). Convenience sampling is described as a method where components of a sample are selected from a group or sub-population which is easily valid (Tashakkori & Teddlie, 2003). In accordance with Welman and Kruger (2001), it is a more suitable method, as it is easier to access to the population which participates in the research. Thus, a non-probability,

convenience sampling has been used in this study. This sampling method intends to pick up a sample of convenient components in a fast and economical way (Malhotra, 2010). Furthermore, the convenience sampling method can be privileged over other sampling techniques on account of the sample being attainable and common (Malhotra, 2010).

4.3.3 Sample size

The subsequent step in the sampling process includes the researcher's specification about the size of the sample which (s)he is going to take out the information from. The sample size applies to the number of components that is planned to be involved in the study. Determining a sample size is a critical process, as in the end, it will propose the researcher with an index of how generalizable the outcomes will be to the bigger population. In general, an enhanced sample size will lead to a greater accuracy (Malhotra, 2010). There are some issues that should be taken into consideration while applying for a web-based survey, which are a lower response rate than for other survey methods (Brawner, Felder, Allen, Brent, & Miller, 2001) and multiple responses (Brawner, et al., 2001; McDaniel & Gates, 2002). In line with this information, we first sent the surveys to 519 participants from Turkey and Russia. At the end of the data collection process, a total number of 315 completed surveys have been collected, which is equivalent to a response rate of 62%.

4.4 Measurement

In order to measure the relevant constructs in our study, the following measures were employed. Each measure used a five-point Likert scale (1-strongly disagree; 5-strongly agree) except the country information.

4.4.1 E-service quality

We measured e-service quality by using the E-S-EQUAL scale that we borrowed from Parasuraman et al. (2005). The scale consists of four dimensions, namely efficiency (EFF), privacy (PRI), fulfillment (FUL), availability (AVA) and 12 items with and three items of each dimension were selected according to empirical validation processes on e-service quality multi-dimensional scales in previous works (Cristobal et al., 2007; Janda et al., 2002), such as "This website makes easy to find what I need", "This website protects information about my actions at the website", and "This website is always available for making transactions".

4.4.2 E-satisfaction

Satisfaction is defined as the measurement of an emotion (Cronin et al., 2000; Hunt, 1977) and it is measured through a cognitive and affective dimension used by Cronin et al., (2000). The cognitive satisfaction is operationalized with four items. As for the affective satisfaction a four-item scale of satisfaction was used (Janda et al., 2002; Smith & Barkley, 1997), such as "Base on my experience with this website, I feel very satisfied", "Overall, my relationship with this website has satisfied my expectations".

4.4.3 E-loyalty

Loyalty is defined as the manifestation of the consumer's preference for a company over others, the intention to continue purchasing or increase business with the company in the future and measured with a 3 item scale based on the scales of Algesheimer et al. (2005), and Bhattacherjee (2001), such as "My intentions are to continue using this website rather than any alternative mean".

4.4.4 Culture

We operationalized culture directly by recording participants' country, namely Turkey and Russia. In order to be included as a moderating variable, we further coded the culture as a binary variable with Turkey being 0, and Russia being 1.

4.4.5 Control Variables

As control variables, we have included demographic characteristics, namely age, gender, income, education to eliminate any alternative explanations concerning our hypothesized relationships.

5 RESULTS

5.1 Respondent characteristics

Table 2 demonstrates the demographic characteristics of the participants in total and according to the countries (Turkey and Russia) used in the study. In total, 66.6% of the study's participants are female and 33.5% are male. The age of the participants dominantly ranges between 18-24 (40.3%), followed by participants whose ages range between 25-31 (25.5%), 35-44 (21.0%), 45-54 (2.5%), 55-64 (1.9%), 65 and higher (0.6%). 61.1% of the participants are university graduates whereas 8.9% graduated from high school. A significant portion of our sample (26.8%) reported that they completed a graduate degree.

Table 2 - Sample information and distribution of participants' demographic characteristics of Turkey and Russia

	Total	Turkey	Russia
N	325	157	168
Gender			
Male	33.5 %	43.9 %	23.8 %
Female	66.6 %	56.1 %	76.2 %
Age			
18-24	40.3 %	25.5 %	54.2 %
25-29	34.8 %	48.4 %	22.0 %
30-39	19.4 %	21.0 %	17.9 %
40-49	4.3 %	2.5 %	6.0 %
50-59	.9 %	1.9 %	-
60 and +	.3 %	.6 %	-
Mean age	27 %	28 %	26 %
Educational level			
Primary	.6 %	1.3 %	-
Secondary	.6 %	-	1.2 %
High School	8.6 %	8.9 %	8.3 %
University	52.9 %	61.1 %	45.2 %
Master's Degree	34.5 %	26.8 %	41.7 %
Ph.D	2.8 %	1.9 %	3.6 %

Marital status			
Married	22.8 %	19.7 %	25.6 %
Single	77.2 %	80.3 %	77.2 %
Income level			
<1000 TL	12.9 %	12.1 %	13.7 %
1000 – 1999 TL	13.2 %	19.1 %	7.7 %
2000 – 2999 TL	17.2 %	26.8 %	8.3 %
3000 – 4999 TL	19.4 %	28.0 %	11.3 %
5000 – 7499 TL	11.4 %	7.6 %	14.9 %
7500 – 9999 TL	12.3 %	3.2 %	20.8 %
>10000 TL	13.5 %	3.2 %	23.2 %

5.2 Exploratory Factor Analysis

Exploratory factor analysis (EFA) summarizes the information from a large number of measurement variables into a small number of latent variables, or factors (Hair et al., 2011). Further, the exploratory factor analysis identifies relationships between variables and can compile them in groups and thereby gives an understanding of the data (Hair et al., 2011). In case of an a priori theory, a confirmatory factor analysis (CFA) is recommended, whereas an exploratory factor analysis (EFA) should be used when no prior structural hypotheses are available (Hair, Anderson, Tatham, & Black, 1998). In this study, EFA was carried out in the statistical program SPSS.

5.2.1 E-service quality

We determined the dimensions of e-service quality in our study via conducting an exploratory factor analysis (EFA). We performed principle component factoring and Varimax rotations when conducting EFA. Principal Components analysis is used to extract maximum variance from the data set with each component thus reducing a large number of variables into smaller number of components (Tabachnick & Fidell, 2007). Varimax minimizes the number of variables that have

high loadings on each factor and works to make small loadings even smaller (Costello & Osborne, 2005). First, Kaiser-Meyer-Olkin (KMO) measure of sampling adequacy and Bartlett's test of sphericity, which determine whether the data is appropriate for conducting EFA we reevaluated (Sharma, 1999). According to the literature, the variables are sufficiently intercorrelated when a value of KMO is higher than 0.5, and a significant Bartlett's test of sphericity is lower or equal to 0.05 (Field, 2000), and is required in order to conclude that the data is appropriate for conducting EFA. The findings of our EFA for e-service quality show that, our data is appropriate forrunning an EFA for e-service quality with KMO=.911, and Bartlett's Test of Sphericity is significant (p=.000) (See Table 3)

Table 3 - KMO and Bartlett's Test Results for E-Service Quality

Kaiser-Meyer-Olkin Measure of San	mpling Adequacy.	.911
	Approx. Chi-Square	2649.199
Bartlett's Test of Sphericity	Df	66
	Sig.	.000

We then examined the anti-image correlation matrix in order to determine whether the diagonal values are all over .50 signifying that each item under the e-service quality could be included to the EFA (Field, 2000). Since the anti-image correlation values for all the items in e-service quality are above .50, our results show that each item is fit for being included in EFA (See Table 4).

Table 4 - Anti-Image Correlation Values

	1	2	3	4	3	9	7	8	6	10	11	12
1. Thiswebsitemakeseasytofindwhat I need	.937 ^a	198	146	110	049	.212	092	127	119	133	024	002
2. Information at thiswebsite is well-organized	198	.931 ^a	303	004	007	012	081	.011	150	.053	600:	037
3. Thiswebsiteenables me toget on quickly	146	303	.927 ^a	021	060:-	.085	130	000	.070	.044	219	116
4. Thiswebsiteprotectsinformationaboutmyactions at thewebsite	110	004	021	.838ª	636	289	.119	129	019	004	600:-	.051
5. Thiswebsiteshowsconcernfortheprivacy of itsusers	049	007	090	636	.840ª	277	002	990.	122	016	.100	028
6. Thiswebsitedoes not sharemypersonalinformationwithothercompanies	.212	012	.085	289	277	.886ª	261	055	014	.137	085	146
7. Thiswebsiteenables me toeasilyaccesstheservicesthat I want	092	081	130	.119	002	261	.935ª	254	017	153	092	.019
8. The services at thiswebsitearedelivered as promised	127	.011	000.	129	990.	055	254	.937 ^a	333	.017	125	091
9. Thiswebsite is truthfulaboutitsofferings	119	150	070.	019	122	014	017	333	.944ª	130	021	124
10. Thiswebsite is alwaysavailableformakingtransactions	133	.053	.044	004	016	.137	153	.017	130	.919ª	345	189
11. Thiswebsitelaunchesandrunsrightaway	024	600:	219	009	.100	085	092	125	021	345	.908ª	385
12. Thiswebsiteperformswellwhen I entermyinformation	002	037	116	.051	028	146	.019	091	124	189	385	.934ª

According to the results of Rotated Component Matrix, the items under each of the three factors are reported on Table 5. We ran a reliability analysis for each factor afterwards, which returned the following Cronbach's α values for each factor: .907 for Factor 1, .907 for Factor 2, and .783 for Factor 3. Since the minimum acceptable value for Cronbach's α is .70 (Saunders et al., 2009), the reliability of each of our factors that we extracted from e-service quality data is satisfactory. We accordingly named Factor 1 as Fulfillment and Availability, Factor 2 as Privacy, Factor 3 as Efficiency.

Table 5 - The Results of Rotated Component Matrix

Factor Name	Factor Items	Factor Load.	Reliab. (Cron. α)
	This website is always available for making transactions	.835	
	This website launches and runs right away	.833	
Fulfillment +	This website performs well when I enter my information	.784	007
Availability	The services at this website are delivered as promised	.654	.907
	This website enables me to easily access the services that I want	.649	
	This website is truthful about its offerings	.590	
	This website shows concern for the privacy of its users	.889	
	This website protects information about my actions at the	.888	
Privacy	website		.907
	This website does not share my personal information with other	.840	
	companies		
	Information at this website is well-organized	.842	
Efficiency	This website enables me to get on quickly	.688	.783
	This website makes easy to find what I need	.675	

5.2.2 E-satisfaction

Same procedure as for e-service quality (EFA) was done for e-satisfaction. We applied principle component factoring and Varimax rotations when conducting EFA for e-satisfaction. The findings of our EFA for e-satisfaction show that, our data is convenient for operating an EFA for

e-satisfaction with KMO=.814, and Bartlett's Test of Sphericity is significant (p=.000) (See Table 6)

Table 6 - KMO and Bartlett's Test Results for E-Satisfaction

Kaiser-Meyer-Olkin Measure of Sa	ampling Adequacy.	.814
	Approx. Chi-Square	690.909
Bartlett's Test of Sphericity	Df	6
	Sig.	.000

Afterwards we analyzed the anti-image correlation matrix in order to define whether the diagonal values are all over .50 signifying that each item under the e-satisfaction could be included to the EFA (Field, 2000). Since the anti-image correlation values for all the items in e-satisfaction are above .50, our results show that each item is fit for being included in EFA (See Table 7).

Table 7 - Anti-Image Correlation Values

	1	2	3	4
1. Based on my experience with this website, I feel very satisfied	.831 ^a	389	021	280
2. Overall, my relationship with this website has satisfied my expectations	389	.800ª	375	230
3. My relationship with this website is close to be perfect	021	375	.806ª	398
4. I think I did the right thing when I decided to use this website	280	230	398	.821 ^a

In accordance with the results of Rotated Component Matrix, the items under the factor are reported on Table 8. We operated a reliability analysis for the factor afterwards, which returned the following Cronbach's α value of .875 for the factor. Since the minimum acceptable

value for Cronbach's α is .70 (Saunders et al., 2009), the reliability of the factor that we extracted from e-satisfaction data is satisfactory.

Table 8 - The Results of Rotated Component Matrix

Factor Items	Factor Load.	Reliab. (Cron. α)
Overall, my relationship with this website has satisfied my expectations	.886	
I think I did the right thing when I decided to use this website	.873	.875
My relationship with this website is close to be perfect	.851	
Based on my experience with this website, I feel very satisfied	.821	

5.2.3 E-loyalty

We went through the same procedure as for e-service quality and e-satisfaction (EFA) for e-loyalty. The principle component factoring and Varimax rotations were operated while conducting EFA. The findings of our EFA for e-loyalty indicate that, our data is convenient for operating an EFA for e-loyalty with KMO=.751, and Bartlett's Test of Sphericity is significant (p=.000) (See Table 9).

Table 9 - KMO and Bartlett's Test Results for E-Satisfaction

Kaiser-Meyer-Olkin Measure of Sa	ampling Adequacy.	.751
	Approx. Chi-Square	886.326
Bartlett's Test of Sphericity	Df	3
	Sig.	.000

We then analyzed the anti-image correlation matrix in order to define whether the diagonal values are all over .50 signifying that each item under the e-loyalty could be included to the EFA (Field, 2000). Since the anti-image correlation values for all the items in e-loyalty are above .50, our results show that each item is fit for being included in EFA (See Table 10).

Table 10 - Anti-Image Correlation Values

	1	2	3
1. My intentions are to continue using this website rather than any alternative	.803ª	-	-
mean	.003	.437	.305
2. I would actively search for this website in order to use it again	-	.713 ^a	-
2. I would actively search for this website in order to use it again	.437	./13	.567
	-	_	= 4= 8
3. I intend to continue using this website rather than discontinuing its use	.305	.567	.747*

Considering the results of Rotated Component Matrix, the items under the factor are presented on Table 11. We operated a reliability analysis for the only factor of e-loyalty afterwards, which returned the following Cronbach's α value of .913. Since the minimum acceptable value for Cronbach's α is .70 (Saunders et al., 2009), the reliability of the factor that we extracted from e-loyalty data is satisfactory.

Table 11 - The Results of Rotated Component Matrix

Factor Items	Factor Load.	Reliab. (Cron. α)
I would actively search for this website in order to use it again	.937	
I intend to continue using this website rather than discontinuing its use	.925	.913
My intentions are to continue using this website rather than any alternative	.909	.913
mean		

5.3 Hypothesis Testing

5.3.1 Direct Effects

In order to test our hypotheses, we performed multiple linear regression analyses between our variables. H1 posits that e-service quality has a positive effect on e-satisfaction. Our findings indicate that all the three dimensions of e-service quality, namely Fulfillment+Availability (γ = .583, p=.000), Privacy (γ = .286, p=.000), and Efficiency (γ = .500, p=.000) relate significantly and positively to e-satisfaction. These findings support H1.

H2 posits that e-satisfaction has a positive effect on e-loyalty intentions. Our findings show that e-satisfaction relates positively and significantly (γ = .616, p=.000) to e-loyalty intentions. These findings lend support for H2.

H3 posits that e-service quality has a positive effect on e-loyalty intentions. Our results report that all the three dimensions of e-service quality, that is Fulfillment+Availability (γ = .466, p=.000), Privacy (γ = .264, p=.000), and Efficiency (γ = .343, p=.000) relate significantly and positively to e-loyalty intentions. These findings support H3.

5.3.2 Interaction Effects

In H4a and H4b, we presented two competing hypotheses prior to the moderating effect of culture on e-service quality and e-loyalty intentions relationship. Namely, in H4a, we posit that the positive effect of e-service quality on e-loyalty intentions would be stronger in Russian culture. Alternatively, we suggest in H4b that this relationship would be stronger in Turkish culture. Our findings show that the interaction of e-service quality and culture on e-service loyalty intentions is not significant except for the dimension Fulfillment + Availability, where culture positively moderates the effect of Fulfillment + Availability dimension on e-loyalty intentions ($\gamma = .161$, p < .05). Considering that we have coded culture as a binary variable with Turkey = 0 and Russia = 1, this means that the effect of Fulfillment + Availability dimension of e-service quality on e-loyalty intention will be greater in Russia and will be lower in Turkey. Thus, we can partially justify our hypothesis H4a and refute H4b.

H5a and H5b posit that the positive effect of e-satisfaction on e-loyalty intention would be positively moderated by culture. That is, in H5a, we posit that the positive effect of e-satisfaction on e-loyalty intentions would be greater for Russia whereas in H5b, this relationship has been mentioned to be stronger for Turkish culture. After our hypothesis testing, we have found that the interaction of e-satisfaction and culture has a positive and significant effect on e-service loyalty intentions (γ =.234, p=.000). Considering that we have coded culture as a binary variable with Turkey = 0 and Russia = 1, this means that the effect of e-satisfaction on e-loyalty intentions would be greater for Russian culture in line with H5a. Therefore, our findings support H5a and refute H5b.

Table 12 indicates all of the results of the regression analyses.

Table 12 - Results of the hypothesis tests and regression analyses

Variables				E-lovaltv	valtv			E-lovalty	altv	
	E-satisfa	tisfaction		Indepen	(Independent var:		(Indepe	ndent var	(Independent var: E-Satisfaction)	(ction)
	,			-Sei vice	L-Service Quality)			,		
	Model	<u> </u>	Model 1	el 1	Model 2	el 2	Model 1	iel 1	Model 2	el 2
	Γ	S.E.	Γ	S.E.	γ	S.E.	Г	S.E.	λ	S.E.
Direct Effects										
Fulfillment + Availability	.583**	.032	.466**	.043	.371**	.063	1	1	1	
Privacy	.286**	.032	.264**	.043	.200**	650.	1	1	1	
Efficiency	**005:	.032	.343**	.043	.356**	.063	ı	ı	ı	ı
E-satisfaction	1	ı	ı	1			.616**	.044	.496**	.063
Culture	.114	.073	244**	660.	244**	660.	307**	.101	305**	.100
Interaction Effects										
Fulfillment + Availability x Culture	1	ı	ı	1	.161*	780.	ı	ı	ı	ı
Privacy x Culture	ı	ı	ı	ı	.119	780.	ı	ı	ı	ı
Efficiency x Culture	ı	ı	1	1	032	980.	1	1	1	1
E-Satisfaction x Culture	1	-	1	1		-	ı	1	.234**	880
Control variables										
Age	090.	.041	.013	.055	.013	.055	027	950.	027	950.
Gender	022	020.	.268**	260.	**097	.055	.255**	760.	.282**	260°
Income	.021	.019	028	.026	030	.026	033	.027	034	.026
Education	004	.044	032	090.	014	090.	034	.061	800:-	.061
Marital Status	107	060	620	.122	071	.121	048	.124	046	.123
\mathbb{R}^2	.681**	*	.418**	*	.423**	*	.39	.393**	.405**	*
$\Delta { m R}^2$	**859.	*	.406**	**	.010	0	.378	.378**	.013**	*

6 DISCUSSION AND CONCLUSION

The research problem in this study is to understand the comparative effect of e-service quality on e-loyalty intentions via e-satisfaction in Turkish and Russian online tourism context (i.e., lodging websites). Despite the cross-cultural analysis is common with studies examining the relationships between e-service quality, e-satisfaction, and e-loyalty intentions among developed countries, the studies that take a particular focus on the developing countries remains limited. This study discovers whether our suggested relationships between e-service quality, e-satisfaction, and e-loyalty differs according to two countries, namely Russia and Turkey, which have slight cultural differences. Our study particularly adopts Hofstede's Cultural Dimensions in order to come up with the possible differentiating effects of cultureon e-service quality, e-satisfaction, and e-loyalty intentions (1980; 2001; 2010).

After conducting an exploratory factor analysis on study items, we have found that eservice quality is represented by three dimensions, namely efficiency, privacy, and fulfillment +
availability, and our findings impose that e-service quality in the form of these three dimensions
have direct and positive effect on both the e-satisfaction and e-loyalty intentions. According to
our findings, culture seems to have mixed effects on our proposed relationships. Though we have
confirmed the moderating effect of culture on the relationship between fulfillment + availability
dimension and e-loyalty intentions only, we could not confirm a significant effect of culture on
the relationships between other dimensions of e-service quality, namely efficiency and privacy,
on e-loyalty intentions. In line with our hypotheses, we have confirmed the moderating effect of
culture on the relationship between e-satisfaction and e-loyalty intentions. With these results, we
now move on to discuss the theoretical and practical implications and contributions of these
findings.

6.1 Theoretical Implications

Loyalty may encourage not only product repurchase but also positive word-of-mouth, which in turn boosts company image and improve business performance in the long-term (Cambra et al., 2014). Furthermore, for an online company to survive, it is important to improve the overall customer loyalty (Kassim & Abdullah, 2010). Thus, considering the importance of loyalty in general, this study proposes an addition to the growing body of research studying the effects of cultural characteristics on the relationships between e-service quality, e-satisfaction, and e-loyalty intentions. In line with the general literature, our study confirms the positive direct relationship between e-service quality and e-loyalty intentions, and the indirect relationship between these two variables via e-satisfaction.

Culture has been a frequent topic in the extant marketing literature as a factor affecting the relationships between e-service quality, e-satisfaction, and e-loyalty intentions. More particularly, our study is the first research that compares and contrasts the comparative effect of e-service quality dimensions on e-satisfaction and on e-loyalty in Turkish and Russian context. Nevertheless, our findings only confirmed the moderating effect of culture on the relationship between fulfillment + availability dimension of e-service quality and e-loyalty intentions regarding our hypothesis towards the positive effect of e-service quality and culture interaction on e-loyalty intentions (H4a). That is, the effect of fulfillment + availability dimension on e-loyalty intentions seems to be higher in Russian culture. The non-significant effect of the other dimensions of e-service quality, namely efficiency and privacy, is especially interesting. Compared to Turkish respondents, one could expect for Russian consumers, known to have a higher level of uncertainty avoidance (Hofstede, 2001), to particularly have a stronger relationship between e-service quality and e-loyalty intentions due to the former's ability to

ensure higher levels of online privacy. This aspect particularly deserves further research.

Namely, future research might seek answers why Russian customers, despite their high level of uncertainty avoidance, do not form e-loyalty intentions based on a website's extent of ensuring their online privacy. Nevertheless, our results have confirmed the positive role of culture on the relationship between e-satisfaction and e-loyalty intentions. That is, for Russian consumers, the effect of e-satisfaction on e-loyalty intentions seem to be stronger in line with our hypothesis (H5a) reasoning that for high uncertainty avoidance cultures like Russia, the effect of e-satisfaction would be an important criteria for repeating purchases.

To sum up, the results gained in this research define that even in apparently similar cultures, consumer behavior in the context of e-service quality, e-satisfaction, and e-loyalty intentions might be different.

6.2 Practical Implications

Despite the argument that cultural differences may influence perceptions, attitudes, values, habits and consumer behaviors, there is not an explicit design about how to provide online marketing policies dealing with cultural differences among markets. Respectively several alternatives should be considered.

Apparently, e-service quality and e-satisfaction are major drivers for e-loyalty in the online tourism industry. Thereby, a manager in tourism industry should put main focus in e-service quality and e-satisfaction to increase e-loyalty. Hence, managers should strive to improve their e-service quality by promoting the efficiency, online privacy, and fulfillment and availability of their websites. In other words, designing the website in a manner where information is well organized, improving the technologies supporting personal information

security and privacy, reflecting the information at the website in a true manner, and fostering the website performance so that it can launch right away, perform well when the customers enter information, can be some preliminary actions that managers might take regarding e-service quality.

Furthermore, investments in website design and the management of online strategies should take into account the specific aspects of each culture, namely Russian and Turkish context. For instance, Russian managers are suggested to provide specific attention to the fulfillment and availability of their websites to ensure a higher e-loyalty among their customers. Namely, we recommend Russian managers to particularly improve their website in terms of being always available for making transactions, launching and running right away, or being truthful about the website offerings. Finally, the maintenance of e-satisfaction in high levels must be a priority for Russian managers because Russian customers' tendency for repurchasing from the same websites in case if they are satisfied with their prior experience.

6.3 Study Limitations

Although this study relies on the cultural dimensions framework developed by Hofstede (e.g. Hofstede, 1980), the Cultural Dimensions tool has some limitations that have been frequently mentioned in previous research (e.g. McSweeney, 2002). Particularly, it is known that cultural characteristics are not stable aspects inside the borders of a given country; however, this framework is very unconditional in specifying borders and only takes into account the differences between countries but not inside them. Accordingly, future studies can examine cultural differences not only at the national level, but also at the individual level (Ess & Sudweeks, 2005).

Since the study incorporated convenience sampling method, we have to affirm the limitations of the sample. Accordingly, there is a lower number of Turkish participants (especially women) compared to Russian participants. Since we collected the data by using online social networks, participants may not be typical for all online tourism website consumers. Therefore, applying a sample that better demonstrates the typical consumer profile of online tourism websites in terms of demographic characteristics would be useful. Moreover, future studies could test the model on industries other than tourism sector that would increase the generalizability of our findings.

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APPENDICES

Appendix A - Questionnaire in Russian

Уважаемые участники,

Добро пожаловать в опрос, подготовленный нами для исследовательского проекта о различных взглядах и различного поведения потребителей.

Наше исследование направлено на получение информации о предпочтениях наших уважаемых участников, и участие в опросе очень важно для нас.

Пожалуйста, имейте в виду, что нет никакого неправильного или правильного ответа на любой вопрос в нашем опросе.

Важно то, что бы вы ответили на каждый вопрос в индивидуальном порядке.

В связи с этим, пожалуйста, внимательно прочитайте каждый вопрос и утверждение в опросе, и ответьте в манере, которая отражает только ваши истинные мысли.

В ходе опроса, ваше имя ни в коем случае не будет использовано и ответы на опросбудут храниться строго конфиденциально.

Теперь, пожалуйста, начните опрос. Мы выражаем нашу самую искреннюю благодарность за помощь в исследовании.

S1. Использовали ли вы какие-либо сайты бронирования отелей в Интернете до сих пор?

□ Да	□ Нет	
	сайт для бронирования гостию в последний раз:	ниц, которым вы
☐ Trivago		
□ Booking.com		
□ Другие		

S3. О сайте, которыйвы использовали в последний раз для бронирования гостиниц, отметите от 1 до 5, насколько вы согласны с каждым из ниже приведенных утверждений; 1 = Полностью не согласен, 2 = Не согласен, 3 = Затрудняюсь ответить, 4 = Согласен, 5 = Полностью согласен.

	Полн	ость		Пол	тност	
	ю не				ью	
	согла	асен		согласен		
Этот вебсайт облегчает доступ к	(<u>1</u>)	2	(3)	(4)	(5)	
нужной мне информации.	•			•		
Информация на этом вебсайте хорошо	1	2	3	4	(5)	
организована.	•			•		
Этот вебсайт дает возможность	(1)	2	3	4	(5)	
быстрого доступа к вебсайту.	•			•	•	
Этот вебсайт защищает информацию о	(<u>1</u>)	2	(3)	4	(5)	
моих действиях на вебсайте.						
Этот вебсайт проявляет заботу о						
конфиденциальности своих	1	2	3	4	(5)	
пользователей.						
Этот вебсайт не делится моей личной						
информацией с другими	1	2	3	4	(5)	
учреждениями.						
Этот вебсайт позволяет легко						
связаться с нужными мне	1	2	3	4	(5)	
учреждениями.						
Услуги,предоставляемые данным						
сайтом, такие, как и были обещаны	1	2	3	4	(5)	
сначала.						
Этот вебсайт предоставляет	1	2	3	4	(5)	
правдивые предложения.	•	<i>E</i>		•		
Этот веб сайт дает возможность						
проводить процедуры в любое время	1	2	3	4	(5)	
дня.						
Этот вебсайт запускается и работает	(1)	2	3	4	(5)	
сразу.	T.	&	3	•	9	
Этот вебсайт отлично воспринимает						
вводимую мной информацию и быстро	1	2	3	4	(5)	
переводит на следующую страницу.						

\$4. О сайте, который вы использовали в последний раз для бронирования гостиниц, отметите от 1 до 5, насколько вы согласны с каждым из ниже приведенных утверждений; 1 = Полностью не согласен, 2 = Не согласен, 3 = Затрудняюсь ответить, 4 = Согласен, 5 = Полностью согласен.

	Полность		Полност		
	ю не			ью	
	согласен со		СОГЛ	согласен	
Основываясь на моем опыте работы с					
этим вебсайтом, я остался(лась)	1	2	3	4	(5)
довольным(ной).					
В целом, отношения с этим вебсайтом		②	(3)	4)	(5)
удовлетворили мои ожидания.		2	3	•	9
Мои отношения с этим вебсайтом,		2	(3)	(4)	(5)
близки к идеальному.	1	2	3	4	9
Я думаю, что поступил(а) правильно,					
когда решила пользоваться этим	1	2	3	4	(5)
сайтом.					

S5. О сайте, которыйвы использовали в последний раз для бронирования гостиниц, отметьте от 1 до 5, насколько вы согласны с каждым из ниже приведенных утверждений; 1 = Полностью не согласен, 2 = Не согласен, 3 = Затрудняюсь ответить, 4 = Согласен, 5 = Полностью согласен.

		юсть		Пол	іност ью
	согла	асен		СОГЛ	асен
Я намереваюсь пользоваться этим					
сайтом и не искать альтернативных	1	2	3	4	(5)
средств.					
Я буду активно искать этот вебсайт,	(i)	(2)	(3)	(4)	(5)
чтобы использовать его снова.		E	9	•	9
Я намереваюсь использовать этот сайт					
и не прекращать его использование в	1	2	3	4	(5)
будущем.					

Демографическая информация	Демогра	фическая	информация
----------------------------	---------	----------	------------

D1.	Пол
-----	-----

□ Мужской

□ Женский
D2. Ваш Возраст
□ 18-24
□ 25-31
□ 32-38
□ 39-45
□ 46-52
□ 53 и старше
D3. Образование
□ начальная
□ средняя школа
□ старшая школа
□ бакалавр
□ магистратура
□ докторантура
D4. Семейное положение
□ в браке
□ не в браке
D5. Ваш ежемесячный доход
□ Менее 3500 рублей
□ 3501-5000 рублей
□ 5001-10000 рублей
□ 10001-15000 рублей
□ 15001-20000 рублей
□ 20001-30000 рублей

□ Более 30000 рублей
Опрос окончен. Спасибо за участие.
Опрос окончен. Спасибо за участие.

Değerli katılımcımız,

Tüketicilerin farklı tutum ve davranışları hakkında yaptığımız bir araştırma projesi için hazırladığımız bu ankete hoşgeldiniz.

Anketimiz, siz değerli katılımcılarımızın tercihleri hakkında bilgi almayı amaçlamaktadır ve ankete katılımınız bizim için çok önemlidir.

Lütfen anketimizi cevaplarken hiç bir sorunun doğru ya da yanlış bir cevabı olmadığını göz önünde bulundurunuz.

Önemli olan, sizin her bir soruyu bireysel olarak nasıl cevaplandırdığınızdır.

Bu bakımdan, lütfen anketteki her soruyu ve ifadeyi dikkatlice okuyup, cevapları sadece gerçek düşüncelerinizi yansıtacak şekilde veriniz.

Anket süresince isminiz hiç bir surette istenmeyecek ve ankete vereceğiniz yanıtlar tamamen gizli tutulacak, başka hiç kimseyle paylaşılmayacaktır.

Şimdi lütfen ankete başlayınız.

Araştırmamız kapsamında bize yardımcı olduğunuz için en içten teşekkürlerimizi sunarız.

Appendix B - Questionnaire in Turkish

04	D " 1.1					
51.	Bugune aek	internetteki otel	rezervasyon	siteieringen	nernangi birin	i Kullandiniz mi i

□ Evet□ Hayır	

S2. Lütfen otel rezervasyonu yaptırmak için en son kullandığınız siteyi işaretleyiniz:

□Trivago	
□ Booking.com	
□ Diğer (Lütfen yazınız:)

Q1. Otel rezervasyonu yaptırmak içinkullandığınızen son site ile ilgili aşağıdaki ifadelerin her birine ne ölçüde katıldığınızı 1 ile 5 arasında, 1=Kesinlikle katılmıyorum, 2=Katılmıyorum, 3=Ne katılıyorum ne de katılmıyorum, 4=Katılıyorum, 5=Kesinlikle katılıyorum olacak şekilde işaretleyiniz.

	Kesinlikle Katılmıyorum		Kesinlikle Katılıyorum		
Bu web sitesi ile ilgili deneyimimden memnunum.	1	2	3	4	(5)
Genel olarak bu web sitesi beklentilerimi karşıladı.	1	2	3	4	(5)
Bu web sitesiyle olan deneyimim mükemmele yakındır.	1	2	3	4	(5)
Bu web sitesini kullanmaya karar vererek doğru yaptığımı düşünüyorum.	1	2	3	4	5

Q2. Otel rezervasyonu yaptırmak içinkullandığınızen son site ile ilgili aşağıdaki ifadelerin her birine ne ölçüde katıldığınızı 1 ile 5 arasında, 1=Kesinlikle katılmıyorum, 2=Katılmıyorum, 3=Ne katılıyorum ne de katılmıyorum, 4=Katılıyorum, 5=Kesinlikle katılıyorum olacak şekilde işaretleyiniz.

	Kesinlikle Katılmıyorum			Kesinlikle Katılıyorum		
Bu web sitesi ihtiyacım olan bilgilerekolayca ulaşmamısağlıyor.	1	2	3	4	(5)	
Bu web sitesindeki bilgiler düzenli bir şekilde sunulmuştur.	1	2	3	4	(5)	
Bu websitesine hızlı bir şekilde erişebiliyorum.	1	2	3	4	(5)	
Bu web sitesinde yaptığımişlemlere dair bilgilerin gizliliği korunmaktadır.	1	2	3	4	(5)	
Bu web sitesi, kullanıcılarının mahremiyetine özen göstermektedir.	1	2	3	4	5	

Bu web sitesi kişisel bilgilerimi diğer kurumlarla paylaşmamaktadır.	1	2	3	4	(5)
Bu web sitesi istediğim hizmetlere kolay bir şekilde ulaşmamı sağlamaktadır.	1	2	3	4	5
Bu web sitesindeki hizmetler sitede taahhüt edildiği şekilde sunulmaktadır.	1	2	3	4	(5)
Bu web sitesi sunduğu teklifler konusunda dürüsttür.	1	2	3	4	5
Bu web sitesi günün her saati işlem yapmaya uygundur.	1	2	3	4	(5)
Bu web sitesine hızlıca bağlanılabilmektedir.	1	2	3	4	5
Bu web sitesi, bilgilerimi (kişisel, ödeme, vb.) girdikten sonraki sayfaya hızlıca bağlanabilmektedir.	1	2	3	4	(5)

Q4. Otel rezervasyonu yaptırmak içinkullandığınızen son site ile ilgili aşağıdaki ifadelerin her birine ne ölçüde katıldığınızı 1 ile 5 arasında, 1=Kesinlikle katılmıyorum, 2=Katılmıyorum, 3=Ne katılıyorum ne de katılmıyorum, 4=Katılıyorum, 5=Kesinlikle katılıyorum olacak şekilde işaretleyiniz.

	Kesinlikle Katılmıyorum			Kesinlikle Katılıyorum	
Gelecekte benzer başka bir web sitesiyerine bu web sitesini kullanmaya devam etmek niyetindeyim.	1	2	3	4	5
Bu web sitesini gelecekte de aratıp kullanacağımı düşünüyorum.	1	2	3	4	(5)
Gelecekte bu web sitesini kullanmaya devam etmek niyetindeyim.	1	2	3	4	5

DEMOGRAFIK BILGILER

D1. Cinsiyetiniz	
□ Erkek	
□ Kadın	
D2. Bulunduğunuz yaş aralığı	
□ 18-24	
□ 25-31	
□ 32-38	
□ 39-45	
□ 46-52	
□ 53 ve üzeri	

ilkokul
Ortaokul
Lise
Üniversite
¹ Yüksek Lisans
Doktora
04. Medeni durumunuz
ı Evli
Bekar
05. Aylık geliri durumunuz
1000 TL'nin altında
1 1000 - 1999 TL
2000 - 2999 TL
3000 - 4999 TL
2 5000 – 7499 TL
7500 – 9999 TL
□ 10000 TL ve üzeri

D3. Eğitim durumunuz

ANKETİMİZ SONA ERMİŞTİR. KATILIMINIZ İÇİN TEŞEKKÜR EDERİZ.